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## To whom it may concern

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Date              May 23rd, 2022

### Force Majeure Notice for medmix Poland

Dear valued customer,

Polish authorities have informed us that due to sanctions against Mr. Victor Vekselberg we are not allowed to ship any goods from our Polish manufacturing site.

Our urgent request for removal from the Polish sanctions list is unfortunately still pending with the Polish Ministry for Internal Affairs. However, due to these sanctions imposed and the delay in obtaining a response, we have been forced to suspend manufacturing at our Polish site until further notice. This information was also shared by issuing a media release on May 16, 2022, related to the suspension of our operations in Wroclaw, Poland, as a result of sanctions levied by the Polish government.

Hence, due to the current situation in Poland, we hereby inform you about a Force Majeure event.

The removal from the Polish sanctions list was immediately requested by us as it is medmix' firm belief that the sanctions against its Polish entity are erroneous as there is no ownership nor any control by Mr. Vekselberg of any medmix entities including medmix Poland.

In particular, there is no control by Mr. Vekselberg over any operational entities, as clearly confirmed by independent legal analysis. This is further demonstrated by licenses issued by the US sanctions authority OFAC (Office of Foreign Assets Control) back in April 2018 when Mr. Vekselberg was put on the US sanctions list. Mr. Vekselberg is deprived of his economic rights in medmix, and he can neither buy nor sell medmix shares without OFAC approval and medmix does not pay him any dividend.

We are convinced that the sanctions expanded over medmix Poland are not justified. This action is neither in the interest of the Polish people and economy nor of our employees and their families.

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medmix and the Swiss government administration will continue our joint efforts to achieve an immediate removal from the Polish sanctions list and count on the continuation of our long-standing business relationships with many trusted business partners in and outside Poland.

We will keep you updated on any progress on the discussions with Polish authorities and remain at your disposal for any further questions.

Sincerely, on behalf of **medmix Switzerland AG**

A handwritten signature in blue ink, appearing to read 'R. Thönig'.

Roman Thönig  
Head of Business Segment Industry

A handwritten signature in blue ink, appearing to read 'M. Scheidbach'.

Markus Scheidbach  
Site Manager Haag